

## **Instructional Designer and Health Informatics Trainer**

### **About IntelliSOFT**

[IntelliSOFT Consulting Limited](#) is an indigenous Kenyan company with +15 years of experience in the design and architecture, development, implementation, support, and maintenance of digital health technologies. Our overarching goal is to enable our clients and partners to achieve satisfactory return on their investment from their engagement with us. We support organizations to realize business value by investing in digital health interventions, guide, and support them through their digital health transformation journeys.

### **About the Position**

**Type of engagement:** Full-time engagement

**Position Period:** 1 year

**Application deadline:** 26th February, 2024

### **Requirements**

1. Deep and demonstrated knowledge of adult learning principles, pedagogy, learning theories, and how to incorporate them into learning materials.
2. Experience with eLearning software packages and content authoring tools.
3. Demonstrated knowledge and application of instructional design frameworks used in planning and creating effective learning experiences.
4. Support with online course creation in various formats e.g. instructor-led, self-directed etc., and be able to manage and migrate SCORM or Tin Can
5. Experience developing innovative virtual and in-person training products.
6. Experience developing evaluation tools for courses and training.
7. Experience in design and development of learning and training material, including training plans, curriculum, course design, development of all training manuals, guides, slides and related documentation.

### **Roles and Responsibilities**

The Instructional Designer and Trainer is responsible for ensuring that effective learning takes place as required in support of both outward facing digital health project implementation training requirements. This includes the following:

1. Review, refine and implement the IntelliSOFT training framework
2. Design and development of all learning and training material, including training plans, curriculum development, course design, course set-up on Learning/Knowledge Management systems, development of all training manuals, guides, slides and related documentation
3. Actual delivery and / or management of the delivery of training (virtual and in-person as relevant)
4. Effectively reporting on training activities to drive refinement and improvement
5. Widely supporting training efforts and capacity building for project staff
6. Analyzing and incorporating best practices in learning technologies and instructional design in our projects and initiatives

## Qualifications

If you are interested, please attach the following to the [Application Form](#).

1. Current CV – should include your specific capabilities within Digital Health/Health Informatics
2. A cover letter that clearly describes your work within similar projects.
3. Other supporting documentation including your Portfolio, and Academic/Professional certificates.
4. Bachelor's degree in Instructional Design, Education or a related field.

**Please Note:** All applications must be submitted via the application form and will be reviewed on a rolling basis. While we endeavor to reply to each application, we request your patience and know that your application is unsuccessful if you don't hear back from us. For more information contact [info@intellisoftkenya.com](mailto:info@intellisoftkenya.com).

We provide a working environment that is deliberately and consistently structured to enable you to realize your full potential and significantly grow in your career for the period you opt to work for the Company.

IntelliSOFT is an Equal Opportunity Employer. We celebrate and support diversity and are committed to providing a work environment that is inclusive and free of discrimination and harassment.